

The First Word

LET ALL THAT YOU DO BE DONE IN LOVE
1 CORINTHIANS 16:14

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First Lutheran Church
Hayward, Wisconsin



From the Pastor's Desk

The Comedienne Mary Mack was at the Park Center Mothers' Day Weekend and Mary's husband Tim's mother reminded me of something I said in the sermon when I officiated at their wedding ten years ago. I said that comedians see the world at an odd angle compared to the rest of us. Comedians do not see an alternative reality; they see reality from a slightly different angle.

I remember when we had an exercise where everyone drew their family. Our youngest child drew me with no hair on top. The others drew me with hair. Why? She saw me from a different angle than the others and wasn't terribly sure what was above the forehead.

Some nouns are also verbs and some verbs and nouns have multiple meanings.

Time flies like the wind but fruit flies like a banana. -Groucho Marx

Ole got a snowmobile for Lena! **Hey, that's a good trade!** -Unattributable Ole and Lena classic

At their wedding, I told Mary and Tim that they saw each other at an odd angle. When they looked at each other from that odd angle they each wondered why the whole rest of the world missed it. They saw each other through the angle called love.

Comedians see the world through an odd angle and we laugh. We laugh at the powers. We laugh at the everyday ruts of life. We laugh at the human condition. And because we laugh at it its power over us is diminished, we are less intimidated by it, and we are more willing to take it on.

Laughing at the great WASP Archie Bunker demystified so many things while making us realize that so many of our hates and arrogances are absurd. The present cast of Saturday Night Live has their news segment that is brutal in its exposing so many everyday absurdities that have their roots in racism, sexism, and religious sectarianism.

Christians see the world through an odd angle – love. Because we look with love and look for love we see the world differently. We don't look at the world through the angle of greed or power. We have shed sexism as a legitimate angle to see the world. We led the movement to make slavery a sin – forcing ourselves to see it as an indignity to humanity.

We Christians are an odd lot and that is precisely what the world needs.

In Christ,



Memorial & Endowment Notes:

Plant your seeds now and trust in the Lord that these seeds will bear fruit even when you are gone.

We are truly blessed with the ability to provide financial support to so many worthy projects, and individuals, through both the Memorial Fund and Endowment Fund. We have noticed that requests are down. Is there a community organization that you belong to that could use a boost financially? Are you a college student or starting college this fall and could benefit from a few extra dollars for school? We are your resource. The application process is quick and easy. You can complete the request online at <https://flchaywardwi.org/general-request-form/> or simply write a letter and drop it off at the church office. We thank those who have given so generously to the Memorial and Endowment funds and we will continue to invest and provide financial support to projects and individuals from the earnings. Memorial envelopes can be found in the pews or church office.

Columbarium/Memorial Wall Update:

The construction of a Memory Garden, which includes a columbarium and memory wall, is continuing on schedule. Cement work, which includes a pad for the columbarium and a sidewalk, should be completed by the end of May. More plaques have sold, and they will be mounted on the outside wall of the church building this summer. Prices have not increased, and we hope it will be a while before they do, but that is not a guarantee. If you have any questions about the Memory Garden or wish to make a purchase contact any of the task force for information. Members of the task force are Jerry and Kathy Rasmussen, Betty Beckman, Bob Badal, and John and Carole Rusch. Please keep this project in your thoughts and prayers.



Thank you to Jubilee Circle for getting out and doing their part to clean up God's earth. These ladies cleaned up from the corner of Hwy 63/77 East to Riverside Road on both sides of the Highway. Many pounds of garbage were picked up. Cheers and thank you, Diane Utzig, Kristi Voigt, Mary Doig, Rhonda Passolt, Paula Gaida, Maureen Schreiber, and Terri Lundeen.



Thank you to our confirmation kids who spent time cleaning up Nyman Road and the Elementary School grounds. Thank you for doing your part to help clean up God's earth.



CHILDREN, YOUTH, AND FAMILY MINISTRIES

Better than VBS

Rather than offer VBS only mornings one week of the summer, we are providing families with an incredible resource called "Families Celebrate Summer." This resource is packaged as a deck of cards. The cards are color-coded into categories of faith-based activities, rituals, reflections, and other ideas - all relevant, engaging, and easy for families to do together the whole summer long. To sweeten the pot, we have invited our families to share a story and picture of their family engaged in one of their chosen faith-based activities. In exchange, we will treat these families to Dairy Queen on us. We will share family stories with the congregation.

Grandparents - This creative resource called "Families Celebrate Summer" is jam-packed and wonderful! If you are interested in a deck to use with your grandchildren, contact Julie Jolivette. She is most definitely going to be pulling ideas from it when with her granddaughters this summer.

Children, Youth & Family ended the year with a bang of gratitude! Sincere thanks for surrounding our children, youth and young families with so much support and love all year long!



April 30th in Sunday Worship.....K-2 sang This Little Light of Mine; 3-5 juggled scarves to praise God with their hand-eye coordination; 6-8 sang Books of the New Testament; High School did the children's message.

CHILDREN, YOUTH, AND FAMILY MINISTRIES



On May 5th, many families attended the Community Playground Fundraiser at Treeland Resort where the kids helped sell meat raffle tickets and celebrate reaching the financial goal.



And on May 7th, we celebrated Holy Communion with Gabby, Eloise, Olivia and Aiden and Graduation with Tanner Poppe and Logan Abric.

FAITH, FELLOWSHIP & FUN

BIKE/HIKE

The group will meet every Monday.

The group meets at random locations at 5:30 pm.

Please contact Jim Schreiber



TABLE TALK

Tuesday, June 13th @ 6:30 pm

Where: Hatchery Creek Park

Topic: Does Christianity Require a Truce with Paradoxes?

Potluck at 6:30 pm discussion follows



Purls of Prayer

Saturday, June 17th @ 9:30am

Located in the Church Library

Are you interested in knitting or crocheting prayer shawls or for charity?

Join us each month, no experience is needed. We can provide all supplies and instructions.

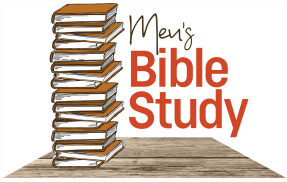
COVER GIRLS

June 8th & 15th from 9 am to 11 am

"On May 28, 2023, the FLC quilting ladies (Betty Beckman and Maxine Poppe) received a carload of material for their overseas projects. In addition to the quilting fabrics they were also given material for baby blankets and other miscellaneous items. These were generously donated by Mary Bushland Kees from the Stone Lake area. All the quilting women are sincerely appreciative of her gift and thank her many times over."



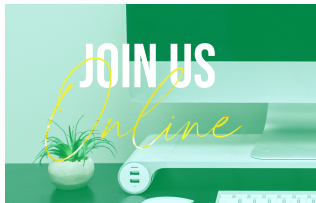
SMALL GROUPS & STUDIES



Men's Bible Study
Every Tuesday at 8 am in Fellowship Hall.
Snacks and beverages are provided.
All men are welcome.



Koinonia: A fellowship and community of women.
Topic: DVD & Discussion
Every Tuesday at 8 am in the Church Library.
Bible studies ~ Conversations ~ Connections
All women are welcome.



Online Bible Study is available via Zoom. All are welcome to attend. We will meet on Tuesday nights at 7 pm and Wednesday mornings at 10 am. Explore the Bible in a fun and laid-back way. It will be led by Pastor Joel, with a fantastic discussion.
Zoom link: [Click Here to Join](#) or on our website at – First Lutheran Church www.firstlutheranhaywardwi.org/outreach/virtually



Jubilee Circle does not meet in the summer but will plan a couple of "social events" to which all are invited. Rhonda will email more about those as the summer gets closer.



Peace Circle will meet on Tuesday, June 13th at 10:00 am in the Church Library. We will continue our study from the "Gather" magazine, session one, titled "Salvation Now". All are welcome to join. Hostess – Sandy Klevgard and Bible study leader - Gwen Mickelson



Faith Hope and Love Circle will meet on Tuesday, June 13th at 1:30 pm in the Fellowship Hall. We will be using the "Gather" magazine as our Bible study this month and next. All are welcome to join. Hostess -Georgia Frye and Bible study leader – Linda Gordon

Women of First Lutheran

Bloom where you are planted!

Spring has arrived and plants are growing and flowers blooming. Recently someone mentioned one of my favorite songs – "Hymn of Promise" by Natalie Sleeth. The words are so appropriate for this season of the year.

**In the bulb there is a flower; in the seed, an apple tree
In cocoons, a hidden promise; butterflies will soon be free!
In the cold and snow of winter, there's a spring that waits to be,
Unrevealed until its season, something God alone can see.**



We all make plans and lists of what we hope to accomplish. When we are young we dream of what we want to be, and where we want to work, and live, and on and on. Then we live our lives and as we know it changes! We have mountain-top experiences and low valleys but the little seed that God has planted is always with us. Many times life takes us on a completely different path – we need to make the most of where God has planted us on our life's journey. We need to care for each other more, forgive more, love more, pray more, and smile more. God plants us in places and with people we never imagined. He encourages us to try things we never thought we could do. We all need to "bloom where we are planted". Never forgot that God is by our side all the way. Hope your gardens are all fruitful this summer!

Carol Schmidt

AN EVANGELICAL MINUTE TIME WORTH SPENDING

There are two articles I have come across that are very noteworthy for one to consider reading as a believer. Some of you may have already done so and agree with me. They are Pastor Joel's article in the May "First Word". The second is found in the May/June issue of the "Living Lutheran: Magazine, and is titled, "a place of fresh hope".

Pastor Joel did an excellent job recalling his pastoral work, past and present, especially around the word "dignity". How important this can be as we interact with others, as a person's inner worthiness is paramount.

The "Living Lutheran" article is of growing importance today as it is centered on congregational work with mental illness. It is said that one in five people are living with mental illness. The article, "a place of fresh hope", is found in the magazine and follows the experience of the mental health ministry and how its people found a way to talk about things rather than suffering in silence. We are hearing about mental illness in many other groups, families, etc. Thus, these are the articles I felt time worth reading.

Oh, Holy Father, Thank you for the opportunities to focus on ways we can learn and strengthen ways of our faith.

In Christ,
Amen

We have decided it would be good for all of us if we wore nametags. If you have a name tag with a pin-type closure that you don't wear because it damages clothing, we can change that for you to magnetic. If you need a new name tag, please contact Tanya in our office.



The Love of Our Altar

Eternal Candle Sponsors for June

Jan Wege

Dave & Linda Napieralski

Patty Bergstedt

Barry Johnson

Dick Gillis

In memory of Bert Wege

In memory of our parents

In honor of those you lost loved ones

In memory of Bob Keys

In memory of Shirley Gillis

Please sign up on the Eternal Flame clipboard if you wish to be a sponsor.
Please give Tanya the sponsor funds when you sign up.

There is room for more Eternal Candle Sponsors, please sign up and let the office know. Thank you!



Music Ministry.

The Spirit Within

Worships:

Sunday, June 11th, 9:30 am

Saturday, June 24th, at 5 pm

Sunday, June 25th, at 9:30 am

Practices: Thursdays at 5 pm

Choir:

Worships:

Sunday, June 4th, 9:30 am

Saturday, June 10th, 5 pm

Sunday, June 18th, 9:30 am

Rehearsals: Every Wednesday at 6:00 pm



June Communion Bread Bakers:

June 3/4: Sherry Beckman

June 10/11: Erinn Bratley

June 17/18: Mary Menk

June 24/25: Grete Schuenzel



Lectionary Readings

June 4, 2023: 1st Sunday after Pentecost

Preface: Holy Trinity Color: White

Prayer of the Day: Almighty Creator and ever-living God: we worship your glory, eternal Three-in-One, and we praise your power, majestic One-in-Three. Keep us steadfast in this faith, defend us in all adversity, and bring us at last into your presence, where you live in endless joy and love, Father, Son, and Holy Spirit, one God, now and forever.

Amen.

Gospel Acclamation: Alleluia. Holy, holy, holy is the Lord of hosts; God's glory fills the whole earth.

Alleluia. (Isa. 6:3)

Readings and Psalm

Genesis 1:1--2:4a (The creation of the heavens and the earth)

Psalm 8 (How majestic is your name in all the earth! (Ps. 8:1))

2 Corinthians 13:11-13 (Paul's farewell to the church at Corinth)

Matthew 28:16-20 (Living in the community of the Trinity)



June 11, 2023: 2nd Sunday after Pentecost

Preface: Sundays Color: Green

Prayer of the Day: O God, you are the source of life and the ground of our being. By the power of your Spirit bring healing to this wounded world, and raise us to the new life of your Son, Jesus Christ, our Savior and Lord.

Amen.

Gospel Acclamation: Alleluia. The Spirit of the Lord is upon me, and has anointed me to bring good news to the poor. Alleluia. (Luke 4:18)

Readings and Psalm

Hosea 5:15--6:6 (God desires steadfast love)

Psalm 50:7-15 (Call upon me in the day of trouble, says your God. (Ps. 50:15))

Romans 4:13-25 (The promise to those who share Abraham's faith)

Matthew 9:9-13, 18-26 (Christ heals a woman and raises a synagogue leader's daughter)



June 18, 2023: 3rd Sunday after Pentecost

Preface: Sundays Color: Green

Prayer of the Day: God of compassion, you have opened the way for us and brought us to yourself. Pour your love into our hearts, that, overflowing with joy, we may freely share the blessings of your realm and faithfully proclaim the good news of your Son, Jesus Christ, our Savior and Lord.

Amen.

Gospel Acclamation: Alleluia. The kingdom of God has come near; repent, and believe in the good news. Alleluia. (Mark 1:15)

Readings and Psalm

Exodus 19:2-8a (The covenant with Israel at Sinai)

Psalm 100 (We are God's people and the sheep of God's pasture. (Ps. 100:3))

Romans 5:1-8 (While we were sinners, Christ died for us)

Matthew 9:35--10:8 [9-23] (The sending of the Twelve)

Prayer of the Day: Teach us, good Lord God, to serve you as you deserve, to give and not to count the cost, to fight and not to heed the wounds, to toil and not to seek for rest, to labor and not to ask for reward, except that of knowing that we do your will, through Jesus Christ, our Savior and Lord. Amen.

Gospel Acclamation: Alleluia. Jesus says, The Spirit of the Lord will testify on my behalf, and you also are to testify. Alleluia. (John 15:26, 27)

Readings and Psalm

Jeremiah 20:7-13 (The prophet must speak despite opposition)

Psalm 69:7-10 [11-15] 16-18 (Answer me, O Lord, for your love is kind. (Ps. 69:16))

Romans 6:1b-11 (Buried and raised with Christ by baptism)

Matthew 10:24-39 (The cost of discipleship)

FINANCIAL FOCUS

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THANK YOU FOR YOUR FAITHFUL
GIVING TO THE LORD'S WORK THROUGH
FIRST LUTHERAN CHURCH

Tanya Ullom
Business Manager



Thank you Jane Wikum for your years of leadership and coordinating the Assistant Ministers. Your time and effort has been appreciated by our congregation. Thank you Kathy Rasmussen who will be the new leader. If you have an interest or questions regarding being an assistant minister, please contact Kathy Rasmussen at 715-634-5813. For those who are currently on the list as assistant ministers, the procedures have not changed. Kathy will be creating a schedule for 3 to 4 months at a time. The schedule will be mailed out by the office. If you have a conflict with your assigned service, please find your own replacement and let Kathy and the office know of the change. You will receive a reminder call from Kathy and Pastor Joel will send the readings the week you are scheduled. Thank you again Jane and Kathy for your dedication and service to this important ministry.



Our Deepest Sympathies

Richard Charles "Dick" Robbins

May 15, 1937 ~ April 21, 2023 (age 85)

Richard Charles "Dick" Robbins, age 85, of Hayward WI, passed away peacefully on Friday, April 21, 2023, at Aspen Acres Assisted Living in Hayward, WI. He was born on May 15, 1937, in Rockford, IL, the son of Clyde Charles and Violet Laura (Kramer) Robbins. Dick was united in marriage to Elizabeth Eleanor (Bonnie) Strom on September 2, 1960 in Rockford, IL. She preceded him in death on April 6, 1979. Dick was fortunate to find love again and married Elizabeth Ruth Anderson on March 24, 1984 in Cambridge, WI.

Dick graduated from Rockford West High School with the class of 1955.

He proudly served his country in the United States Army Reserve and spent time while in the Reserve in Virginia Beach, VA. Dick was a loyal and dedicated employee at Woodward Governor Company from October 4, 1955 until May 31, 1993. He started his career as a machinist and worked his way up to Personnel Manager in Rockford and then Plant Manager in Stevens Point, WI before retiring in 1993. He touched many lives and made many good friends over the years at Woodward Governor Company.

Dick was a fishing and boating enthusiast. He owned four different boats in his lifetime and took impeccable care of each of them. He loved trailering his boats to various lakes to spend the day on the water. He was a very good water skier and managed to water ski well into his 60's. Dick had a dream of living on a lake and he fulfilled that dream with his wife Elizabeth "Liz" after his retirement in 1993. They were blessed to build their lake home on beautiful Lac Courte Oreilles in Hayward, WI. They always enjoyed entertaining their family and friends at the lake. Dick also enjoyed spending time in the woods at his lake home. He was known to have the "cleanest" woods in the area.

Dick was always a Wisconsin sports enthusiast. He was always cheering on the Wisconsin Badgers, Milwaukee Brewers, Milwaukee Bucks and the Green Bay Packers. He was a very social and gregarious man who never met a stranger. He loved starting up conversations and was never at a loss for words. He was a very compassionate individual with a heart of gold. Dick was a man of very strong faith. He was a member of First Lutheran Church in Hayward, WI. He enjoyed the camaraderie he shared with the men's bible studies and coffee groups.

He is survived by his beloved wife of 39 years, Elizabeth Robbins of Hayward, WI; his children, Kathryn Robbins of Rockford, IL, Linnea (Joseph) Winters of New Carlisle, IN, and Steven (Jennifer) Robbins of Hayward, WI; and his grandchildren, Eli, Abigail, Jordan, Jaiden and Deven. Dick was so very proud of his entire family. He would always tell his children and grandchildren how proud he was of their accomplishments and he loved sharing news of his family with his friends.

In addition to his parents, Dick is preceded in death by his twin sister, Phyllis Robbins; and his first wife, Elizabeth Eleanor Robbins.

A memorial service to celebrate a life well lived was held on Saturday, May 20, 2023, at First Lutheran Church in Hayward.

Memorials may be directed to First Lutheran Church, PO Box 346, Hayward, WI 54843 or Regional Hospice, 1913 Beaser Avenue, Ashland, WI 54806.

The family would like to extend a heartfelt thank you for their compassionate care to all the Doctors, Nurses, Therapists and Assistants at Essentia Health- St. Marys Medical Center and Hilltop Healthcare Rehabilitation in Duluth, MN in addition to Aspen Acres Assisted Living in Hayward, WI.

Office Hours:

Monday - Thursday
8:30—4:00
Friday
8:30—12:00

Weekly Bulletin:

If you would like to submit
information for the weekly
bulletin, it is due to
the church office by **4:00pm**
each Tuesday

First Word:

ALL ARTICLES for the First Word
newsletter are to be sent to
Tanya Ullom
by **4:00pm on June 15th for**
the July First Word

Phone: 715-634-2141
Contact Us: Mail: P.O. Box 346 Hayward, WI 54843

First Lutheran Staff

Joel Bacon	Pastor	Pastor@flchaywardwi.org
Tanya Ullom	Business Manager	Office@flchaywardwi.org
Julie Jolivette	Youth & Family Coordinator	julie.jolivette5@gmail.com
Ray Austin	Building and Grounds	Property@flchaywardwi.org
Patty Van Landschoot	Choir Director	davidjv@centurytel.net
Scott Gordon	Organist	cscottgordon1@gmail.com

"Day 1" Radio Ministry.

"Day 1", a voice of mainline Christian Churches, presents messages by clergy representing mainline Christian faiths, including those of the ELCA. Peter Wallace, host for each broadcast, facilitates discussion with clergy on timely topics. This radio ministry reaches our shut-ins, visitors to the area, and others for whom regular worship and Church affiliation are not a part of their daily lives. The cost per broadcast is \$30.

We have First Lutheran members sponsor the "Day 1" weekly segments on radio station WRLS-FM (92.3). These segments air at 8:30am every Sunday. The sponsorship of a broadcast may be in honor of a person, or special occasion, or in memory of a loved one and is open to all.



Day 1 Sponsors:

June 11	in memory of Don Harms by Judy and Family
June 25	in memory of Doug Wikum and Bill and Diane Weinstock by Jane and Family

Our Caring Prayers:

Care Centers:

Aspen Acres
10214 Rock Creek Rd
Hayward, WI 54843

- *Sharron Probyn*
- *Rose Frisch*

Care Partners Assisted Living
15497 Pinewood Drive
Hayward, WI 54843

Hayward Health Center
10775 Nyman Avenue
Hayward, WI 54843

- *Liz Webber*
- *Janis Bergum*
- *Joanne Lamphear*

Country Terrace
10260 White Birch Lane
Hayward, WI 54843

Water's Edge
11044 N State Rd 77
Hayward, WI 54843

Care Center:

- *Ralph and Carol Cornell*
- *Colleen Moreland*

Assisted Living:

- *Karen Luebke*
- *Dennis Marquardt*
- *Gene Nelson*
- *Henry Aukee*
- *Fern McCoy*
- *Barb Klippel*
- *Jane Wikum*

Chronic & Long-term Illness:

John Jaeckel *Anna Suzan*
Don Sheehan *Dawn Saxum*
Kay Edwards

Please Pray For:

John Schuenzel
Phil Pierce
Rosalie Schreiber
Will Wege
John Malchow
Mary Bushland Kees



LUTHERAN WORLD RELIEF COFFEE

LWR coffee is available for purchase

Coffee choices include:

- Dark Roast - Whole Bean
- Dark Roast - Ground
- Medium Roast - Whole Bean
- Medium Roast - Ground
- Decaffeinated - Ground
- Hazelnut-Ground

Stop by First Lutheran for your coffee fix...anytime during office hours.

2023 June

Sunday		Monday		Tuesday		Wednesday		Thursday		Friday		Saturday	
28		29	30		May 31	1	2	3					
4	9:30am Worship 7pm NA	5	7:30am Online Devotion 10am Hello Yoga-Chair 3pm Outreach Committee Meeting 5pm Property Committee 5:30pm Hiking	6	7:30am Online Devotion 8am Koinonia 8am Men's Bible Study 9:45am Music & Worship 11am Staff Meeting 7pm Zoom Bible Study	7	7:30am Online Devotion 10am Zoom Bible Study 5pm Community Supper 6pm Choir Rehearsal	8	7:30am Online Devotion 9am Cover Girls 1pm Grief Support Monthly 5pm Spirit Within Rehearsal 6pm Hello Yoga-Mat 7:30pm AA	9	7:30am Online Devotion 1pm Pages for Paws	10	10am Delores Lein Visitation 11am Delores Lein Funeral 5pm Worship
11	9:30am Worship 7pm NA	12	7:30am Online Devotion 10am Hello Yoga-Chair 5pm CC Exec 5:30pm Hiking 5:30pm Council Meeting	13	7:30am Online Devotion 8am Koinonia 8am Men's Bible Study 10am Peace Circle 11am Staff Meeting 1:30pm Faith, Hope & Love Circle 6:30pm Table Talk	14	7:30am Online Devotion 10am Zoom Bible Study 5pm Community Supper 6pm Choir Rehearsal	15	7:30am Online Devotion 9am Cover Girls 5pm Spirit Within Rehearsal 6pm Hello Yoga-Mat 7:30pm AA	16	7:30am Online Devotion	17	9:30am Purls of Prayer 5pm Worship
18	9:30am Worship 7pm NA	19	7:30am Online Devotion 10am Hello Yoga-Chair 5:30pm Hiking	20	7:30am Online Devotion 8am Koinonia 8am Men's Bible Study 11am Staff Meeting 7pm Zoom Bible Study	21	7:30am Online Devotion 10am Zoom Bible Study 5pm Community Supper 6pm Choir Rehearsal	22	7:30am Online Devotion 5pm Spirit Within Rehearsal 6pm Hello Yoga-Mat 7:30pm AA	23	7:30am Online Devotion	24	5pm Worship
25	9:30am Worship 7pm NA	26	7:30am Online Devotion 10am Hello Yoga-Chair 5:30pm Hiking	27	7:30am Online Devotion 8am Koinonia 8am Men's Bible Study 11am Staff Meeting 7pm Zoom Bible Study	28	7:30am Online Devotion 10am Zoom Bible Study 5pm Community Supper 6pm Choir Rehearsal	29	7:30am Online Devotion 8:30am Many Hands Day 5pm Spirit Within Rehearsal 6pm Hello Yoga-Mat 7:30pm AA	30	7:30am Online Devotion	Jul 1	
2		3	Notes										

Worship With Us!
Saturdays: 5 pm
Sundays: 9:30* am
*Live on Facebook
Everyone is Welcome!

10680 Main Street
Hayward, Wisconsin
715-634-2141
www.firstlutheranhaywardwi.org



FIRST LUTHERAN CHURCH
P.O. Box 346
Hayward, Wisconsin 54843
CHANGE SERVICE REQUESTED

NON-PROFIT ORG.
U.S. POSTAGE PAID
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HAYWARD WI