MINUTES Congregational Church Council February 19, 2024

The meeting was called to Order at 5:27 pm by President Ron Kirchdoerfer. Linda Beck, Sari Torstenson, Pastor Bacon, Ron Kirchdoerfer, Tom Matthiae, Rhonda Passolt, Pat Olson, Janet Rivard, Erinn Bratley, Randy Neumann, and Eric Neff were present. Dan Bergschneider was absent.

Pastor gave the Opening Prayer.

Minutes for the January 8, 2024 and the Semi Annual Meeting held on January 28, 2024 were approved by Motion by Randy, seconded by Sari. Motion passed.

Financial Report was presented and approved by Motion by Linda, seconded by Rhonda. Motion passed.

Pastor's Report: Over the last 7 years since he arrived here, there have been many capitol improvements to the church and parsonage and the current Long Range Plan is nearly completed. It may be time to start another Long Range Plan related to Staffing. This church is becoming a two-pastor church. Motion by Erinn to accept the report, seconded by Rhonda. Motion passed.

Correspondence was presented. Thank you notes from Hayward Food Shelf and a letter advocating the power of prayer.

COMMITTEE REPORTS:

Personnel: Rhonda will obtain background checks from our new musicians. Roberto Palombo, Charlene Murdoch and Kristi Giese.

Music and Worship: Easter will have two services, 8:00 and 9:30 with coffee and pastries in between services. Lilies will be ordered and sold.

A/V: Eric. There was discussion about two TV screens. One will hang inside the sanctuary above the A/V control room so Pastor can view it. The other will be on a cart so those seated in the narthex to be able to view what is on the screen. The cost installed is approximately \$5000. Eric

also mentioned that the Beautification committee found some church historical documents and they want to know what an historian would suggest for organizing, displaying and caring for them. Forming an Ad Hoc Committee may be first step. Motion by Eric seconded by Tom to check into this type of committee. Motion passed.

Outreach: Pat wrote up the plans for Outreach for the next few months. Cash for Cans, Paper and Personal Hygiene, Malawi Well, Socks and Sweats for Elementary children and MAF are the projects planned.

Property: Tom presented his committee report. In brief, Sanctuary painting completed. A new TV was donated to the church and installed in Library. Books are removed. Pastor's new office is ready for paint and carpet tiles. The plumber backed out of doing the sewer replacement and bathroom plumbing. (Dirty work). Parking lot needs cracks sealed this spring. Two spruce trees will be removed since they are over growing their location.

Youth and Family Report by Rhonda and Janet: The youth are doing well and they feel all is okay.

Motion to approve the Committee Reports by Rhonda, seconded by Linda. Motion passed.

OLD BUSINESS Synod Representatives will be Eric and Cris Neff. Motion by Rhonda, second by Randy to approve their going to Eau Claire to the meeting in June. Motion passed.

First Word was discussed. It takes too much of Tanya's time to get the information, then the postage and paper are a large expense. Discussion was that churches are using their web sites to connect their congregations with information. March will be our last paper First Word. Motion by Linda to make last issue be the March 2024 one, seconded by Erinn. Motion passed.

NEW BUSINESS

Pastor will need some new furniture for his new office but he wants to see it before buying. He will use the business office furniture for now. In future years, the Birkie would like to use our church as a Mass Casualty Triage site. The Ambulance garage will be given a church key to use during that time.

Motion to Adjourn by Linda Beck, seconded by Sari. Motion passed at 6:15

Submitted by Pat Olson, Secretary