

MINUTES

Congregational Church Council

November 11, 2024

Members present: Sari Torstenson, Jeff Reiche, Paula Gaida, Randy Neumann, Ron Kirchdoerfer, Pastor Joel, Linda Beck, Eric Neff, Dan Bergschnieder. Bob Ubbelohde, and Janet Rivard

Members Absent: Deb Meier

The Meeting was called to order at 5:28 by Ron Kirchdoerfer.

II. Opening Prayer by Pastor Joel

III. Motion was made to approve and adopt the Agenda by Linda, seconded by Randy
Motion passed

IV. The minutes from the October 14, 2024 Council meeting were approved by
Motion by Eric, seconded by Dan. Motion passed.

V. The Financial Report was distributed, discussed and approved by a Motion by
Jeff, seconded by Linda. Motion passed

VI. Pastor Report: Report given. Missionaries arrived. Pastoral coverage for
weekend before and after Thanksgiving. Christmas is planned. Eric made a Motion to
accept the report, Paula seconded. Motion passed.

VII. Food Shelf – Thank you received.

Hayward Community Choir – request for donation to Christmas Cantata. Eric
made a motion to donate \$100, Linda seconded. Motion passed,

Eric made a motion to adopt to Music/Worship Budget an annual \$100 donation
to Hayward Community Choir (Christmas Cantata), Bob seconded. Motion passed,

VIII. Committee Reports:

Music & Worship given by Eric.

- Continue with Facebook worship platform
- Replace video camera and microphone
- Dec 15 – Christmas Program, *save change for Noisy Can Offering*

Children, Youth & Family Report given by Jeff.

- Discussion on Julie's replacement. Personnel Committee to handle.

Property: Nothing to report.

Stewardship Committee: report given by Jeff.

Beautification Committee: report given by Paula.

- Community room, tables placed
- Chairs in Pastor's Office
- Room Signage

Membership Committee: report given by Paula.

- New families to join in future
- Branding on stationary
- Bags for new members \$360/100 bags from Hidden Bay. Paula to order bags.

Outreach Committee: report given by Jeff.

Personnel Committee: report given by Randy.

Dan made a motion for a 2.5% increase in 2025 for all lay staff, Paula seconded.

Motion passed.

Executive Committee met and approved Pastor's 2.5% increase for 2025. Motion passed unanimously.

No other reports given.

Eric made a Motion to accept the Committee Reports, Paula seconded. Motion passed,

IX. OLD BUSINESS

- Brain Storming: 2nd Long Range Plan: Bob gives brief report. Good attendance, good ideas. Task Force committee to schedule additional Brain Storming sessions. No additional action taken.

X. NEW BUISNESS

XI: Comments for the good of the order: None

NEXT MEETING: Monday, December 9, 2024 @ 5:30 PM

XII: Adjournment by Linda, seconded by Eric at 6:12 PM

Submitted by
Sari Torstenson