

## Minutes of Council Meeting – First Lutheran Church in Hayward, WI – August 11, 2025

Present: Dan Bergschnieder, Randy Neumann, Jeff Reiche, Ted Urban, Bob Ubbelohde, Eric Neff, Paula Gaida, Deb Meier, and Pr. Joel Bacon.

Not Present: Andy Vergeront, Madeleine Bernard, Janet Rivard.

1. Pastor Joel called the meeting together and led a prayer at 5:30pm.
2. The Financial Report was presented. Randy Neumann made a motion to accept, Bob Ubbelohde seconded the motion. Passed unanimously.
3. Pastor Joel gave his report indicating that he was going to have to take some compassionate leave in the not too distant future.
4. There was discussion about having an assessment from a bat eradication specialist. It was decided to engage the Bat Man's services for a one time assessment of our bat issue and then the results be referred to the Property Committee. Jeff Reiche made the motion; Paula Gaida seconded the motion. Passed unanimously.
5. It was brought up that mass mailings seem to be not going out to the newer members. Pastor said he was willing to bring it to Tanya to figure out why that may be happening.
6. Bob Ubbelohde and Jeff Reiche presented the results of the Long Range Plan vote from the July Annual Meeting. The consensus was that when council duties were divided up the results would be referred to the proper committees or task forces at the September 8<sup>th</sup> council meeting. No motion or vote, just general consensus.
7. Personnel Committee came forward with the recommendation to hire Amanda Stevenson as a part time staff person working with Children, Youth and Family, whose primary focus would be Terrific Tuesday and Christmas Pageant. This came moved and seconded from Personnel Committee and the vote was unanimous to hire Amanda.
8. Council Duties were then talked about and with volunteering and discussion the following was arrived at:
  - a. President: Eric Neff
  - b. Vice President: Bob Ubbelohde
  - c. Secretary: Paula Gaida
  - d. Treasurer: Andy Vergeront
  - e. Crisis: Ted Urban and Dan Bergschnieder
  - f. Evangelism: Paula Gaida, Janet Rivard, Madeleine Bernard
  - g. Fellowship: Ted Urban, Bob Ubbelohde
  - h. Outreach: Jeff Reiche, Janet Rivard
  - i. Columbarium: Randy Neumann, Deb Meier

- j. Music & Worship: Paula Gaida, Eric Neff
  - k. Personnel: Jeff Reiche, Randy Neumann, Dan Bergschnieder
  - l. Property: Randy Neumann, Deb Meier
  - m. Stewardship: Andy Vergeront
  - n. Children, Youth & Family: Jeff Reiche, Dan Bergschnieder
9. Next Meeting: September 8, 2025. Executive Committee at 5:00pm. Whole Council at 5:30pm.
10. Meeting adjourned with the Lord's Prayer at 6:28pm.