

Council Minutes

November 10, 2025

Present: Pr. Joel Bacon, Eric Neff, Andy Vergeront, Bob Ubbelohde, Madeleine Bernard, Deb Meier, Ted Urban, Janet Rivard, Jeff Reiche, Randy Neumann, Dan Bergschnieder, Paula Gaida

1. The meeting was called to order by Eric at 5:05 PM
2. Opening devotions were made by Pastor Bacon
3. The Secretary's report from October 12, 2025 was proposed for acceptance by Randy, seconded by Jeff and passed.
4. The agenda was presented and proposed for acceptance by Jeff and seconded by Randy. The motion was approved.
5. Pastor's report - Pastor Bacon reports that he's seeing good things happening within our church. Andy is bringing us forward within his position as our Financial Secretary with intentional financial decisions.
6. Correspondence- Thank you notes received from the Primary School for the donations received, a note from Sarah Adair and from the Hayward Foodshelf.
7. Financial Report - Andy reviewed the the year to date expenses. Says they are in the middle of budget planning and the initial #'s have been given to Tanya. They will be meeting again next week to firm up the budget. In the money market funds, item 1205- MM vehicle \$8,200.00 was voted upon to be moved into item 1213 - sanctuary Improvements.
8. Committee Reports
 - Property committee will be looking into seal coating the driveway
 - Music and Worship - Pastor reports that Sue Svenickson, a pianist, has agreed to play at the services on December 13, 20, 21, 24th (both services) and the choir practices during Sarah's maternity leave. A motion to hire Sue and pay her \$150.00 per event was proposed by Deb, seconded by Jeff and the motion passed. The Praise band has agreed to take on more services during Sarah's leave.
 - Outreach committee - Jeff reports that \$750 was donated. \$250 was used for school supplies and the remainder will be used to purchase winter clothing at the primary school.

Children, Youth and Family reports there are currently 15 children

participating in Terrific Tuesdays, 11/12 children in the middle school Confirmation program and 10-12 children in the High School group.

Crisis Committee met on Sept.19. Members present were Ted Urban, Pastor Bacon and Dan Bergschnieder. The ideas and Proposed Policy was distributed to the council. This item will be added to New Business for the next meeting.

9. Old Business

Blinds in the Sanctuary will be in the low \$5,000 range. A motion was made by Randy to use the money that was allocated into MM Sanctuary Improvements fund to pay for this. Seconded by Deb and motion passed.

10 New Business

Jeff reviewed the proposed Youth Coordinator Position (each member of the council was sent a copy of the feasibility study summary and a hard copy was made available at the meeting). Committee members: Julie Jolivette, John Rusch, Jaimie Domagala, Elise Shaw and Ted Urban were present to discuss the study and to answer questions regarding the feasibility of a full time Youth Coordinator Position.

11. Next meeting will be on December 8 @ 4:30 for the Executive committee and @ 5 for the Council

A motion to adjourn was made by Janet at 6:30PM seconded by Ted and approved.

Submitted by Paula Gaida

Handouts this meeting:

Financial Balance sheet

FLC Feasibility Study Summary Oct/Nov 2025

The Proposed Youth Coordinator Position

Crisis committee proposed policy