

# Council Minutes

## December 8, 2025

Present: Pr. Joel Bacon, Eric Neff, Andy Vergeront, Bob Ubbelohde, Deb Meier, Ted Urban, Janet Rivard, Jeff Reiche, Dan Bergschnieder, Paula Gaida

Not present: Madeleine Bernard, Randy Neumann

1. The meeting was called to order by Eric at 5:05 PM
2. Opening devotions were made by Pastor Bacon then everyone shared a hope or wish for the Advent season
3. The Secretary's report from November 10, 2025 was proposed for acceptance by Dan, seconded by Andy. The motion carried.
4. Treasurer's report was given by Andy. Our contributions were up by 9.4% over last year and expenses were up just 2.2% from last year. Money counters are needed for Feb/March. Recommended that this be changed from Monday morning to Tuesday morning as more people are attending meetings that morning at the church.
5. Pastor reported that the heat had been out last week in the parsonage but was finally fixed today. He will take a week's vacation next June for Anya's wedding.
6. There was no Correspondence to report
7. Under Committee reports:

Children, Youth and Family: Jeff reported that the Children's Christmas program will be this Sunday. He also reported that there are currently 15 Terrific Tuesday participants, 11 Confirmation students, 8-12 High school participants and we are acknowledging 16 College/Tech students

with "care packages".

Music and Worship: Debbie will sent out a thank you note to the band for the extra time and effort they have done during Sarah's maternity leave. We will be bringing in candles for Epiphany and utilizing the new shelving that was placed last year by Pr. Bacon and Ray.

The substitute accompanist, Sue Sveningston, will be playing on the 13th, 20th, 21st, and the 24th.

Outreach: Jeff reported we are still collecting winter outerwear for Pre-K through 5th grade in Dec/Jan.

Personnel: It was noted that reviews need to be scheduled before the end

of the year.

**Property:** the shades have been installed and the remote to control them is in the projection booth.

**Long Range Projects:** Bob reported on the 6 ongoing projects and a handout was given to all council members.

**Evangelism:** Pr. reported he has a few names of potential new members. A meeting with Janet and Paula will be scheduled after the new year to discuss welcoming them to our church. Kym Kirk has been heading up the Relay for Life over the past several years and is now looking for someone to take over this project.

**8. Old Business:** Andy reviewed the budget(handout) and reported that the 2.8% salary increases approved last meeting have been added.

**9. New Business:** Christmas gifts for staff were discussed and voted upon. \$100.00 gift cards from Chamber Dollars will be given to: Pr. Bacon, Tanya, Ray, Patty, Julie, Amanda, and Sarah. Debbie will purchase these and Paula will get cards and send Thank you notes along with the gift cards.

The Winter Annual Meeting will follow the service on Sunday, Jan. 25th Eric will put together the agenda for this meeting along with the proposed budget and a report on the long range projects.

A motion to adjourn was made by Dan at 5:55 PM seconded by Janet and approved.

Submitted by Paula Gaida