Council Minutes
September 14, 2026
Revised version

Present: Eric Neff, Andy Vergeront, Bob Ubbelohde, Bryce Mickelson, Deb Meier, Ted Urban, Jeff Reiche, Paula Gaida
Not present: Pr. Bacon, Janet Rivard

Meeting was called to order at 5PM by Eric Neff, Council President who started off the meeting with a prayer.
A motion to accept the agenda was made by Jeff, seconded by Bob and the motion carried.
A motion to approve the August minutes was made by Ted seconded by Bob and the motion carried.
Pastor Bacon is out of town so written notes for the council were distributed and reviewed.
Financial report given by Andy. Treasury remains in a good place with year to date receipts and expenses about 5% over last year. Andy will form a committee in October to speak to each leadership team and get their input as to what their anticipated budget will be for 2027. Andy is also working with Tanya to have a system for ensuring all monies in the various small groups within the church be accounted for and safely deposited for their use as needed.
Committee Reports:
Children, Youth and Family: Still needs a council member to oversee this committee. Elisabeth is totally on board and has been meeting with CYF committee. See the attached CYF report.
Evangelism : no new members reported this month.Janet has formed a committee who has met and discussed setting up a new members table once a month in the Narthex with church information to be distributed .
Fellowship: Ted has spoken with Kym Kirk about the next steps for "Relay for Life" that she had headed up over the last several years. Kym will no longer be taking on this responsibility and if no one can be found to head this up it was decided to not participate this next year and then see if anyone steps forward to take it over.
Ted further discussed dinner for 6. He will present this to the congregation in October.
Music and Worship: Deb reported that the German dinner was a great success and the choir robes have been ordered. Memorial and Endowment had contributed to this but that contribution will be returned based on the total receipts from the dinner and the final costs of the robes.
It was proposed by Jeff and seconded by Ted that the front of the sanctuary left pew be removed to allow more room for the chime choir. This motion carried.

Outreach: Jeff presented the Outreach Committee Action Plan for September through August and made this available for council members.

Property: Bryce reported the tree and stump are now gone from the front of the church. A motion was made to replace the tree by Bryce, seconded by Bob and the motion carried. Bryce also reported that the storage shed will probably be a 2-3 year project. Short term plan is to get everything that's in there on pallets to keep everything dry. Bryce is also getting quotes to redo the current pitch of the landscaping around the shed for better drainage,

A committee of the executive board along with Bryce and Deb will meet to receive the new house once all the title work is done. Anticipating this will be completed before the end of this year.

Stewardship: Andy will have Sue Reinardy post updates on our Facebook and internet pages.

New Business: Eric will put out a plea to the congregation requesting 2 more members join the council. We are currently in need of 1 at large member and 1 to head up the CYF .

Employee Handbook: Jeff brought forward the latest proposed updates in the 4th Draft. Andy made a motion to allow employees employed prior to July 1, 2026 to carry over up to 2 days of Personal Time off (PTO) to be used as sick time only in subsequent years. The maximum that can be accrued is 30 days. Any accrued amount of sick time cannot be cashed out as compensation when they leave FLC. This will be written up as an exception for employment files only and will not be included in the employee handbook.Ted seconded this motion and it passed. Jeff requested that all council members review this latest draft and to get back to him this week with any corrections and updates.

Adjournment: Deb made a motion to adjourn at 6:25 PM Andy seconded and motion passed.

The meeting ended with the Lord's Prayer.

Respectfully submitted by Paula Gaida, council secretary